



**D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS)**

**Affiliated to Thiruvalluvar University**

**Sainathapuram, Vellore – 632 001**

Website: [www.dkmcollege.ac.in](http://www.dkmcollege.ac.in)

---

## **SELF STUDY REPORT SUPPORTING DOCUMENTS**

**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression**

- **Maternity Leave**
- **Festival Advance**
- **Festival Bonus**

# D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS)

Affiliated to Thiruvalluvar University

Sainathapuram, Vellore – 632 001

Website: [www.dkmcollege.ac.in](http://www.dkmcollege.ac.in)



D.K.M. COLLEGE FOR WOMEN (UNAIDED), VELLORE				
LIST OF STAFF AVAILED MATERNITY LEAVE DETAILS				
S. No.	Name of the Staff ( Mrs. / Dr. )	Department	Maternity Leave	
			From	To
<b>2016-17</b>				
1	A. Thilagavathi	Maths	01-Apr-16	30-Apr-16
2	H. Shayrin	Management	21-Sep-16	20-Oct-16
3	R. Ilakkiya	Computer Science	07-Nov-16	06-Dec-16
4	C. Sumitha	Commerce	24-Jan-17	22-Feb-17
5	T. Geetha	Foods & Nutrition	15-Feb-17	16-Mar-17
<b>2017-18</b>				
NIL				
<b>2018-19</b>				
1	S. Angel Rebecca	Computer Science	08-Feb-19	09-Mar-19
2	R. Lakshmi	Computer Science	14-Mar-19	12-Apr-19
<b>2019-20</b>				
1	K. Gowthami	Foods & Nutrition	29-Nov-19	28-Dec-19
2	P. Indhumathi	Commerce	02-Mar-20	31-Mar-20
3	M. Devi	Maths	02-Mar-20	31-Mar-20
<b>2020-21</b>				
NIL				
<b>2021-22</b>				
1	E. Veronica	Management	20-Jul-21	19-Aug-21

*F. G*

Principal  
D.K.M. COLLEGE FOR WOMEN  
(AUTONOMOUS),  
VELLORE - 632 001.



**D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS)**  
**Affiliated to Thiruvalluvar University**

**Sainathapuram, Vellore – 632 001**

**Website: [www.dkmcollege.ac.in](http://www.dkmcollege.ac.in)**

**D.K.M. COLLEGE FOR WOMEN (UNAIDED), VELLORE**

**FESTIVAL ADVANCE AMOUNT PAID TO STAFF DETAILS**

Year	Festival Advance Teaching		Festival Advance Non-Teaching		Festival Advance Sweepers		Festival Advance COE		Other Advance		TOTAL	
	Nos	Amount	Nos	Amount	Nos	Amount	Nos	Amount	Nos	Amount	Nos	Amount
2016-17	48	7,40,000	15	1,20,000	0	0	1	10,000	6	1,51,000	70	10,21,000
2017-18	39	6,60,000	7	70,000	0	0	1	10,000	0	0	47	7,40,000
2018-19	30	5,35,000	9	1,10,000	0	0	1	10,000	2	35,000	42	6,90,000
2019-20	27	4,80,000	7	95,000	0	0	3	25,000	4	65,000	41	6,65,000
2020-21	11	55,000	0	0	0	0	2	10,000	2	32,000	15	97,000
2021-22	23	4,10,000	14	1,65,000	7	70,000	1	10,000	1	30,000	46	6,85,000

*P. A. G.*

*Principal*  
D.K.M. COLLEGE FOR WOMEN  
(AUTONOMOUS),  
VELLORE - 632 001.



# D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS)

**Affiliated to Thiruvalluvar University**

**Sainathapuram, Vellore – 632 001**

Website: [www.dkmcollege.ac.in](http://www.dkmcollege.ac.in)

<b>D.K.M. COLLEGE FOR WOMEN (UNAIDED), VELLORE</b>						
<b>PONGAL BONUS PAID TO STAFF DETAILS</b>						
Year	Teaching		Non-Teaching		TOTAL	
	Nos.	Amount	Nos.	Amount	Nos.	Amount
2016-17	76	2,07,900	57	86,000	133	2,93,900
2017-18	109	2,62,650	34	61,500	143	3,24,150
2018-19	104	2,73,550	28	63,900	132	3,37,450
2019-20	105	3,02,350	32	51,300	137	3,53,650
2020-21	71	2,25,050	25	47,000	96	2,72,050
2021-22	79	2,20,400	27	50,650	106	2,71,050

*P. B.*

*Principal*

**D.K.M. COLLEGE FOR WOMEN  
(AUTONOMOUS),  
VELLORE - 632 001.**